



The Assessment and Development Group International Inc.

# Privacy Policy

Your privacy is important to us. Because we gather or attempt to gather certain information from respondents to the OMS Questionnaire, we believe you should fully understand the terms and conditions surrounding the collection and use of that information. This privacy policy discloses what information we gather, how we may use it, who we may share it with, and how we may share it. Your use of ADGI Inc.'s mobile applications indicates that you have read, understand, and agree with our privacy policy.

## 1. Information Collection and Use by ADGI Inc.

ADGI Inc. collects information from our OMS Questionnaire respondents from both mobile phone applications and from several web sites. ADGI Inc. owns the personal information collected, and we will not sell, share, or rent this information to others in any way or form except as posted in this Privacy Policy.

Except as otherwise set forth in this Privacy Policy, ADGI Inc. will not disclose to any third party your name, address, e-mail address or telephone number without your prior consent, except to the extent necessary or appropriate to comply with applicable laws or in legal proceedings where such information is relevant. We may sell data collected from our applications and websites or make such data available to other parties or provide to other parties services using the collected data, but in doing so will not identify your personal information, including your name, your address, your email, your telephone number, or any other personal data that we might collect that would identify you.

## 2. Research Conducted by ADGI Inc.

The information collected by ADGI Inc. may be used in a number of ways for the purpose of research. ADGI Inc. and its contracted representatives will use OMS data collected from respondents from time to time in studies and statistical analyses related to the maintenance of the validity of the OMS Questionnaire and in other demographic and functional studies. In all such instances, only the test results and non-identifying information will be used. No personal information that might identify respondents or organizations will be disclosed to any other party.

## 3. Cookies

Session cookies are used on the OMS web sites to ensure that the OMS Questionnaire data is properly identified with respondents. Cookies are also used to ensure that user passwords are recognized by the web sites.

## 4. Third Party Cookies

No third party cookies are used by the OMS web sites.

## 5. Links

The OMS web sites may contain links to other sites. Be advised that ADGI Inc. is not responsible for the privacy practices of such other sites. We encourage our users to be aware when they leave our site and to read the privacy statements of each web site that may collect personally identifiable information. This privacy statement applies solely to information collected by this web site.

## 6. Notification of Changes

If we decide to change our privacy policy(s), we will post those changes on our web site.

## 7. Contact

If you feel that this company is not abiding by its posted privacy policy, you should notify us by email at [support@careertalents.com](mailto:support@careertalents.com) or by mail at The Assessment and Development Group International Inc., P.O. Box 5316, Pinehurst, NC 28374.